

Working Paper II

Renewal of the Contract of the Executive Director

Recommendation from the Standing Committee to the 70th Plenary Meeting of the

INTERNATIONAL COTTON ADVISORY COMMITTEE

Buenos Aires and Sáenz Peña, Argentina

September 2011

According to the Rules and Regulations of the ICAC, Article VII, Section I, the Secretariat shall be headed by an Executive Director who shall hold office during the period of his/her contract of employment. The Staff Regulations of the ICAC, Article II (a), state that the basic emoluments and contract of the Executive Director shall normally be determined by a Plenary Meeting on the recommendation of the Standing Committee.

The current contract for the executive director expires December 31, 2011.

In April 2011, the executive director asked the Standing Committee to approve a two-year extension of his current contract at the level of UN grade D1-Step IX. The executive director is currently paid at the level of UN grade D1-Step VIII, but if he were employed in the UN system he would be eligible for a promotion to Step IX as of January 1, 2012 based on time-in-service.

At its 510th Meeting in April 2011, the Standing Committee agreed to recommend to the Plenary Meeting that the contract of the executive director be extended for two years until December 31, 2013 at the level of UN grade D-1, Step IX.

However, the salary received by the executive director will be subject to the availability of resources, and in the budget approved by the Standing Committee for the current fiscal year, the executive director will not receive an increase in salary to Step IX effective January 2012.

Accordingly, the Standing Committee recommends that the Advisory Committee approve a two-year extension of the contract for the executive director at the level of UN grade D1 Step IX for the period beginning January 1, 2012 and ending December 31, 2013, with the understanding that the salary received by the executive director will remain at the level of UN grade D1 Step VIII pending the availability of budget resources.